

YOUTH DIRECTOR

FIRST REFORMED CHURCH 516 WEST 14TH AVE. MITCHELL, SD 57301 WWW.FIRSTREFORMED.COM

Reports to: Sr. Pastor

Works with: Students Grades 6—12. Staff: Sr. Pastor, the Adult Volunteer Youth Ministry Team, and other Church Teams.

Status: Part-Time Contract up to 12 months (approx. 10 hours/week)

Compensation: \$10,000/for 12 months (divided into 24 payments, paid twice a month)

Purpose of Position: To lead the Youth ministry (6th—12th Grade) ministry, as we seek to create a youth ministry where “God is seen, love is felt and lives are changed”.

Two Goals that pertain to the Youth Ministry:

1. To see 75 Faith decisions this year (including many from the youth ministry) Professions of Faith, Baptisms and New members.
2. To grow our Weekend Worship Attendance from 200 to 300 (including many of students from 6th—12th grade and their families).

4 Primary Areas of Responsibility:

1. **Oversee and Lead the Adult Volunteer Youth Ministry Team.**
2. **Oversee and Lead Wednesday Night Youth Group.**
3. **Oversee and Lead Sunday Morning Ministry to Youth.**
4. **Create and Implement Quarterly Outreach Events/Activities to Youth.**

Responsibilities:

1. **Lead Wednesday Night Youth Group.** In Collaboration with Adult Volunteers, and under Sr. Pastor’s guidance to create a ministry action plan for the year, curriculum, flow of youth group, objectives, goals, strategies, etc. Teach at approx.75% of the lessons, (other 25% can be other youth leaders, video curriculums, guest speakers, etc.).
2. **Oversee and/or Lead Sunday Morning Ministry to Youth.** In Collaboration with Adult Volunteers and under Sr. Pastor’s guidance to select curriculum and create a ministry action plan for Sunday morning ministry.
3. **Create, Develop and Implement Quarterly Outreach Events to Reach New Students.**
4. **Consistently Communicate with Parents, Youth and Congregation about the youth ministry.** Weekly emails, remind, and monthly newsletter as well as updates on Facebook, etc.
5. **Weekly Check-in with Sr. Pastor** for Discussing, Discerning and Planning Youth Ministry.
6. **Weekly Staff Meeting.** Be an active member of the staff team. Attending and participating in key church-wide ministry events and activities. Supporting the mission, vision, goals and strategies of the Church.

Qualifications:

- Strong faith and personal relationship with Jesus Christ.
- Experience and strong relational skills and ability to connect and disciple student’s 6th—12th grade. .
- Commitment to the mission and vision of FRC, and a willingness to align with the ministry goals and strategies of FRC and the leadership of the Sr. Pastor.
- Effective, biblical, and relevant communicator with youth and effective and able to connect well with parents.
- Experience in effectively leading teams.
- Preferred but not required: experience in effectively planning and implementing ministry for youth, as well as effectively organizing events, activities and or groups.
- Be Flexible, humble, and confident.