

# WORSHIP DIRECTOR

FIRST REFORMED CHURCH 516 WEST 14<sup>TH</sup> AVE. MITCHELL, SD 57301 WWW.FIRSTREFORMED.COM

**Reports to:** Sr. Pastor

**Works with:** Sr. Pastor, Worship Team, 1<sup>st</sup> and 2<sup>nd</sup> service Music teams and 1<sup>st</sup> & 2<sup>nd</sup> service Production teams.

**Status:** Part-Time Contract up to 12 months (approx. 10 hours/week)

**Compensation:** \$10,000/for 12 months (divided into 24 payments, paid twice a month)

**Purpose of Position:** To bring glory to God through worship. By providing leadership and over-sight of all Worship ministry at FRC. To assist the Sr. Pastor in his vision for worship so that we may more effectively be “a place where God is seen, love is felt and lives are changed”.

## Two Goals that pertain to the Worship Ministry:

1. To increase weekly worship attendance from around 200 to 300.
2. To encourage and see 75 faith decisions (Professions of faith, Baptism, Membership, new leaders).

## 3 Primary Areas of Responsibility:

1. **Team Leadership:** Oversee and Co-Lead Worship Team (meets monthly)
2. **Leading Worship:** Oversee and Lead 1<sup>st</sup> and 2<sup>nd</sup> Service Music Teams.
3. **Oversee and Lead Production Team for both services:** Creative, Computer, Sound, and Tech Teams.

## Responsibilities:

1. **Co-lead Monthly Worship Team meeting** (worship team consists of reps from 1<sup>st</sup> and 2<sup>nd</sup> service, members of the worship team, creative, sound, tech, set-design, etc. that discuss, plan, over-see and implement worship planning).
2. **Oversee and Lead 1<sup>st</sup> and 2<sup>nd</sup> Service Music Teams.** Working with Sr. Pastor to prepare Order of Services, Select Music for Hymns, and Praise Team. Lead Worship practices and lead worship services approximately 75% of the time, other 25% can be led by other trained and qualified members of the worship teams.
3. **Oversee and Lead Production Team** (including Computer, tech, sound and set-design volunteers). Recruit volunteers, provide training, set schedule and provide general leadership to individuals and teams.
4. **Weekly Check-in with Sr. Pastor for Worship Planning & Preparation.** Assisting Sr. Pastor in his vision, brainstorming ideas, and working through worship logistics, service planning, etc.
5. **Weekly Staff Meeting.** Be an active member of the staff team. Attending and participating in key church-wide ministry events and activities. Supporting the mission, vision, goals and strategies of the Church.

## Qualifications:

- Strong faith and personal relationship with Jesus Christ.
- Strong relational skills and ability to connect with a wide-variety of people.
- Commitment to the mission and vision of FRC, willingness to align with the ministry goals and strategies of FRC and the leadership of the Sr. Pastor.
- Talented Musician/Singer.
- Experience in leading, motivating and organizing teams.
- Preferred but not required: experience in leading worship: planning services, recruiting and training volunteers in multiple areas.
- Ability to work well with and lead confidently a wide-variety of people (both 1<sup>st</sup> and 2<sup>nd</sup> service).
- Flexible, humble, and confident.